

SAVANNA SCHOOL DISTRICT

SAVANNA SCHOOL DISTRICT'S  
INITIAL PROPOSAL TO  
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER #322

August 13, 2024

The Savanna School District proposes to open negotiations with the California School Employees Association (CSEA) and its Chapter #322. It is the intent of the Savanna School District to continue provisions of the current agreement except as modified below:

**ARTICLE IX: WAGES**

Discuss wages in light of the current budget and state funding.

**ARTICLE X: HEALTH AND WELFARE BENEFITS**

Discuss health and welfare benefits in light of the current budget and state funding.

**ARTICLE XIII: LEAVES**

Update to reflect current laws.

**ARTICLE XXII: TERM**

22.1 This agreement shall take effect July 1, 2024 and shall remain in full force and effect up to and including June 30, 2025. The parties agree to meet and negotiate on issues within the scope of representation which arise as a result of legislative action, statutory changes or judicial decisions.

The District reserves the right to add new subjects for meeting and negotiating arising after the presentation of the initial proposal pursuant to Government Code §3547(d).