

Successor Agreement Initial Proposal of
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
And its SAVANNA CHAPTER 322
To the
SAVANNA SCHOOL DISTRICT
For the 2024-2027 Successor Agreement
December 9, 2024

Pursuant to California Government Code § 3547 and the current Agreement between the Savanna School District (“District”) and the California School Employees Association and its Savanna Chapter 322 (“CSEA”). CSEA submits its Initial Proposal to meet and negotiate with the District for the 2024-2027 Successor Agreement.

CSEA intends to negotiate the following articles

ARTICLE VIII - HOURS OF EMPLOYMENT

CSEA has an interest in negotiating changes and updates to the work calendar.

ARTICLE IX - WAGES

CSEA has an interest in negotiating changes to salary and salary schedule.

ARTICLE X - HEALTH AND WELFARE BENEFITS

CSEA has an interest in negotiating changes to the health and welfare benefits.

ARTICLE XI - HOLIDAYS

CSEA has an interest in negotiating the current paid holidays.

ARTICLE XII - VACATION

CSEA has an interest in negotiating vacation requests, schedules, and accrual.

ARTICLE XIII - LEAVES

CSEA has an interest in negotiating leave requirements, options, and duration.

ARTICLE XVI - SAFETY CONDITIONS

CSEA has an interest in negotiating safety and security procedures and implementations.

ARTICLE XXII - TERM

CSEA has an interest in updating the effective dates of the terms of the agreement.